AN INITIATIVE OF FORE SOCIETY.

FOUNDATION FOR ORGANISATIONAL RESEARCH AND EDUCATION
NEW DELHI
(Estd. 1981)

SCHOOL OF PUBLIC POLICY & CHANGE MANAGEMENT

Where Policy Meets **Practice.** Where People **Lead Change.**

RESEARCH | POLICY | GOVERNANCE | COMMUNITY | CAPACITY BUILDING | CHANGE MANAGEMENT



The School of Public Policy and Change Management (SPPCM) brings together academic knowledge, public policy, grassroots realities and organisational practice to build the capabilities needed to create meaningful and sustainable change.

Learn. Engage. Transform.

(ESTABLISHED IN 1981)

WHO WE ARE

Building Knowledge. Developing Capability. Enabling Change.

The School of Public Policy and Change Management (SPPCM) is an initiative of FORE Society dedicated to creating meaningful social impact through research, policy engagement, community development and capacity building.

SPPCM works at the intersection of public policy and organisational change, connecting academic knowledge with the realities of communities, institutions and practitioners. The School seeks to promote evidence-based solutions, inclusive development and effective implementation of public policies while strengthening the ability of organisations and people to navigate change.

SPPCM brings together researchers, policymakers, social workers, development practitioners, NGOs, CSR foundations, government agencies, educational institutions and community stakeholders to collaborate for sustainable social transformation.

PUBLIC POLICY
Understanding the systems

+

CHANGE MANAGEMENT
Leading people and organisations through transformation

OUR **VISION.**

To promote social justice, inclusive development, ethical governance and evidence-based policymaking through research, education and community engagement, while building the capabilities required to navigate organisational and social change.

OUR **MISSION.**

BUILD AWARENESS
Promote public policy awareness, civic participation and informed engagement.

GENERATE INSIGHT
Develop practical knowledge for policymakers, institutions and development organisations.

STRENGTHEN COMMUNITIES
Support vulnerable and marginalised communities through knowledge and action.

ENABLE CHANGE
Build professional capabilities to lead, manage and sustain organisational transformation.



A MESSAGE FROM THE *PRESIDENT.*

At the School of Public Policy and Change Management, we believe meaningful change emerges from informed leadership, rigorous policy thinking, ethical governance, and active citizenship. We aim to nurture professionals and changemakers who can understand complex public challenges, design thoughtful solutions, and translate ideas into sustainable impact.

Dr. B.B.L. Madhukar,
President, FORE Society



A MESSAGE FROM THE *CEO.*

The School of Public Policy and Change Management seeks to build a space where young people can engage deeply with public policy, governance, and organisational development. We create opportunities to learn, experiment, collaborate, and intervene meaningfully, strengthening institutions while enabling a new generation to shape public systems and change.

Prof. (Dr.) Abhay Anand Tiwari, FRSA (London)
Chief Executive Officer, FCPLG

OUR WORK

From Knowledge to Action

SPPCM is a platform where learning, dialogue, research and action come together. Our work spans public policy, governance, community development and organisational change, enabling us to work with institutions, professionals and communities across diverse contexts.

UNDERSTAND. » ENGAGE. » BUILD CAPABILITY. » APPLY. » ASSESS IMPACT.

01. PUBLIC POLICY & SOCIAL IMPACT

We connect policy knowledge with lived realities to encourage more informed, inclusive and effective approaches to development.

Our Focus Includes:

- Women's empowerment and gender inclusion
- Child rights, development and protection
- Health, well-being and community development
- Public policy education and civic awareness
- Ethical governance and institutional accountability

02. CHANGE MANAGEMENT & LEADERSHIP

Change is not only about systems and processes. It is about people, leadership, communication, culture and the ability to take others along.

Our Focus Includes:

- Understanding and leading self
- Leadership and decision-making
- Building high-performance teams
- Managing resistance to change
- Negotiation and difficult conversations
- Organisational culture and transformation
- Innovation and execution
- Data and metrics for monitoring change





« HOW WE WORK »

CAPACITY BUILDING

- Workshops and Training
- Management Development Programs
- Executive Development Programs
- Skill Development

POLICY DIALOGUE & KNOWLEDGE EXCHANGE

- Conferences
- Roundtable Discussions
- Expert Dialogues
- Policy Forums
- Stakeholder Consultations

COMMUNITY ENGAGEMENT

- Social Development Projects
- Rural & Urban Outreach
- Community Mobilisation
- Volunteer Engagement
- Social Innovation

KNOWLEDGE & RESEARCH

- Collaborative Research
- Policy Insights
- Impact Assessment
- Knowledge Partnerships





LEARNING, PARTNERSHIPS & IMPACT

Learning for the Real World

SPPCM develops practitioner-oriented learning experiences for professionals, leaders, institutions and communities.

Our offerings can include short-term professional programmes, workshops, leadership development initiatives, executive learning, customised institutional programmes and longer-term learning experiences.

AREAS OF LEARNING

PUBLIC POLICY & GOVERNANCE

Policy Processes | Governance | Civic Engagement | Ethical Leadership | Public Institutions

LEADERSHIP & MANAGEMENT

Decision-Making | Negotiation | Difficult Conversations | Coaching | Team Leadership | Emotional Intelligence

PEOPLE & ORGANISATIONS

Talent Management | Succession | HR Analytics | Diversity & Inclusion | Organisational Culture

CHANGE & TRANSFORMATION

Adaptive Leadership | Managing Resistance | Change Strategies | Organisational Transformation | Innovation

DATA, AI & DIGITAL TRANSFORMATION

Data Analytics | Business Intelligence | AI-Enabled Workplaces | Digital Transformation

SUSTAINABILITY & SOCIAL IMPACT

ESG | CSR Strategy | Impact Assessment | Sustainable Development | Community Development

PARTNER WITH SPPCM

BRING TOGETHER KNOWLEDGE, CAPABILITY AND ACTION.

SPPCM collaborates with institutions that seek to understand complex challenges, develop people and create meaningful social impact.

WE WORK WITH

Government Departments | CSR Foundation | Corporates | NGOs & Civil Society | Educational Institutions | Research Institutions | Development Agencies | Philanthropic Organisations

AREAS OF COLLABORATION

Sponsored Research : Evidence-based research addressing social and policy challenges.

Impact Assessment : Assessing interventions, outcomes and social impact.

Capacity Building : Building the capabilities of leaders, professionals, institutions and communities.

Community Development : Designing and implementing context-responsive development initiatives.

Knowledge Partnerships : Co-creating learning, research and policy knowledge.

Public Policy Initiatives : Supporting informed dialogue, policy engagement and governance innovation.

Fellowships & Internships : Creating opportunities for experiential learning and professional development.

School of Public Policy & Change Management
An Initiative of FORE Society

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